

EPIC

Educator Performance Incentives and Career Pathways

Highly effective EPIC school staff members have opportunities to earn stipends for strong attendance, mentoring beginning teachers, sponsoring academic clubs, and achieving growth and high growth on state accountability measures.

Teacher and school leader incentive program for UCPS 13 high-priority schools:

Benton Heights
East Elementary
East Union Middle
Forest Hills High
Marshville Elementary
Monroe High
Monroe Middle
Rock Rest Elementary
Rocky River Elementary
Sardis Elementary
Union Elementary
Walter Bickett Elementary
Wingate Elementary



UCPS
UNION COUNTY PUBLIC SCHOOLS

www.ucps.k12.nc.us

**Make more than a living
– Make a difference.**

EPIC

Master Teachers



Master Teachers are recognized Effective or Highly Effective teachers that serve as a professional learning leader for our **EPIC (Educator Performance Incentives and Career Pathways)** Teacher and School Leader grant program. Master Teachers will teach for half a day, then work with selected teachers the other half of the day. Master Teachers will build capacity at the schools by enhancing the instructional practices and skills of the teachers necessary for student academic success.

Each of the following schools will hire two master teachers:

Benton Heights	East Elementary	East Union Middle	Forest Hills High
Marshville Elementary	Monroe High	Monroe Middle	Rock Rest Elementary
Rocky River Elementary	Sardis Elementary	Union Elementary	Walter Bickett Elementary
Wingate Elementary			

Minimum Qualifications

- Hold a Bachelor's degree in Education from a four-year college or university.
- Meet all North Carolina Department of Education certification requirements
- Have a minimum of five years effective teaching experience, as measured by EVAAS where applicable.
- Demonstrate mastery-level instructional practices as measured by an effectiveness rating of Effective or Highly Effective on the NC Educator Evaluation System (NCEES).
- Demonstrate expertise in content, curriculum development, student learning, data analysis, digital learning, and professional development.
- Exhibit experience analyzing and utilizing student data to increase student achievement through specific instructional interventions.

Link to full job description and to apply: <https://www.applitrack.com/ucps/onlineapp/default.aspx?all=1>

UCPS
UNION COUNTY PUBLIC SCHOOLS

www.ucps.k12.nc.us